

**TABLE 2**  
**NORTH ADAMS TEACHERS ASSOCIATION**  
**SUMMARY 4-YEAR COSTS BASED ON WORKING RATES AND ENROLLMENT DATA**

	<b>FY 05'</b>	<b>FY 06'</b>	<b>FY 07'</b>	<b>FY 08'</b>	<b>Totals</b>
<b>Total costs based on working rates and enrollment</b>	\$4,608,062	\$5,013,319	\$5,396,962	\$5,806,252	<b>\$20,824,595</b>
<b>Total Employer costs (@ 70%) based on working rates and enrollment</b>	\$3,225,643	\$3,509,323	\$3,777,873	\$4,064,376	<b>\$14,577,217</b>
<b>Total Employee costs (@ 30%) based on working rates and enrollment</b>	\$1,382,419	\$1,503,996	\$1,619,089	\$1,741,876	<b>\$6,247,379</b>

*Notes:*

1. Enrollment and Working Rates provided by City of North Adams 2/9/2009
2. Calculations for this exhibit located in Tables 2 - 5 "Working rates (premium equivalent) by enrollment"